

Role Description

Position	
Role Title	Student Community Organiser
Directorate	Organising & Influencing
Department	Community Organising
Pay	Real Living Wage, £12.60 per hour
Hours of Work / FTE	13 hours per week during term time, with possibility of some work outside term including essential induction in July / August
Contract Type	Student
Reports To	Community Organising Managers

Principal Duties and Responsibilities

1. To engage with and develop student leaders in LBSU's core student communities
2. To be part of LBSU's core team undertaking community organising activity
3. To contribute to the delivery of LBSU's priority student campaigns and democratic events

Key Tasks

Supported by the Community Organising team:

- To actively engage and inspire communities of students to act around their common concerns, motivating them to build their collective power and overcome social injustice.
- To reach out, listen, and facilitate discussion with students, through online and on-campus activities, amplifying the student voice and turning feedback into action.
- To build relationships and connect different communities with shared interests and concerns.
- To work broadly and build relationships with the Citizens UK West Yorkshire alliance.
- To identify student leaders and motivate them to believe in their ability to create change.
- To contribute to building a sense of belonging for students at Leeds Beckett
- To help facilitate the organisation of engagement opportunities and activities across our core communities
- To support the delivery of training to student leaders, alongside colleagues in the Community Organising team.
- To actively engage students with the Students' Union democratic decision-making processes and campaign cycle.
- To deliver a report at the end of each semester on your activities and impact.

Additional Points:

- Occasionally, this role will be expected to work outside of core hours to fulfil its purpose, such as delivering evening training sessions or facilitating meetings of student groups.

Common Requirements for all Roles

- Play an active part in delivering key LBSU projects and events as directed.

- Perform other duties, commensurate with the grade and remit of the role.
- Have a commitment to your own and others' development and a willingness to undertake relevant training opportunities.
- Undertake Health and Safety duties and responsibilities appropriate to the post, always considering your own and others' health and safety.
- Work within the framework of the Union's Policies, Articles and Byelaws, ensuring that your work furthers the Union's core values and objectives.
- Act as a role model and create an environment which ensures all employees, visitors and contractors are treated fairly and with respect and professionalism.
- Embed sustainability into your working activities wherever possible.

Person Specification	
KNOWLEDGE & EXPERIENCE	<p>An interest in or experience of campaigning, and enthusiasm for achieving meaningful change that positively impacts the lives of others.</p> <p>An understanding of and commitment to the principles of equity and inclusion.</p>
ABILITIES & SKILLS	<p>An ability to establish strong working relationships with a diverse range of individuals.</p> <p>A confident and engaging communicator, both digitally and in person, with a high standard of oral and written communication, and the ability to write clear and concise reports.</p> <p>A high standard of organisational and administrative skills with the ability to work on your own initiative, without direct supervision.</p> <p>Competent in the use of digital platforms and software including Microsoft Teams, Microsoft Office, and social media.</p>
VALUES & BEHAVIOURS	<ul style="list-style-type: none"> • Enthusiastic, outgoing and approachable with a willingness to work flexibly to engage students at times and places that meet their needs. • A flexible, positive, and solution-focused attitude • Commitment to Leeds Beckett Students' Union's Mission, Vision and Values • Commitment to working as a proactive member of a team • Respect for the principles of client confidentiality • Commitment to the creation of an environment that promotes equality of opportunity whilst recognising and valuing diversity • Commitment to excellent standards of customer care • Commitment to work in a student-led, democratic environment